

Standard Operating Procedure (SOP)

YASHASVI: Women Education & Skill Development Scheme

SOP Number: SOP-YASHASVI/CSR/ 03/ 2025-26

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Prepared By: Jindal Foundation

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The YASHASVI Programme, launched by the Jindal Foundation, is a financial assistance scheme aimed at empowering underprivileged girls and women by supporting their pursuit of higher education and skill development. The initiative provides funding for academic and vocational courses, helping beneficiaries overcome financial barriers and enhance their employability, self-reliance, and social standing.

Purpose

The purpose of this SOP is to define the process and guidelines for implementing the YASHASVI Scheme initiated by the Jindal Foundation. The scheme is aimed at supporting underprivileged girls and women by providing financial assistance for pursuing higher education and skill development courses. The support covers tuition and academic-related expenses, helping beneficiaries build a foundation for economic independence and social empowerment.

Scope

This SOP is applicable to all eligible applicants who meet the criteria defined under the scheme and are permanent residents of the following regions:

- Odisha
- Chhattisgarh
- Jharkhand

The SOP governs the end-to-end process, from application to selection, disbursement of funds, and renewal procedures (if applicable).

Objective

The key objective of the YASHASVI Scheme is to:

- Provide uninterrupted access to education for financially disadvantaged girls and women.

- Encourage participation in vocational training and professional courses that improve employability.
- Promote gender equity and reduce socio-economic disparity through structured educational support.

Eligibility Criteria

Educational Qualification

- Skill Development Courses: Minimum 10th pass
- Higher Secondary Courses: Must have passed 10th Board (BSE/CBSE/ICSE)
- Graduation/Professional Courses: Must meet academic thresholds as mentioned below.

Annual Family Income

- Not exceeding ₹2,00,000 per annum
- Valid income certificate from Revenue Department must be submitted

Age

- Applicants must be between 16 and 30 years of age
- Proof of age (Birth certificate or equivalent) is mandatory

Selection Process

Step 1: Application Review

- All applications will be screened for eligibility (educational, financial, residential, and age criteria)
- Incomplete or incorrect applications will be disqualified

Step 2: Expert Committee Evaluation

- A dedicated committee set up by Jindal Foundation will assess eligible applications
- Selection is merit-based and considers:
 - Marks in the last qualifying examination
 - Financial need-based support (Ref. Income Certificate)
- Shortlisted applicants may be called for an interview and ground verification

Eligible Courses and Academic Criteria

A. Skill Development Courses

Minimum Qualification: 10th pass

Eligible courses:

- Beautician, Hairstyling, Dress Designing
- Computer Basics, Software & Web Design
- Digital Marketing, Photography
- Data Entry, Front Office, Banking Basics
- Nursing Care, Elderly Care, Event Management

B. For Higher Secondary Courses (+2): Arts / Science / Commerce and any other courses from a recognized and credible Institution

- 65 % in Class 10th Board (for Govt. Colleges)
- 85% in Class 10th Board (for Pvt. Colleges)

C. For Graduation (+3) Courses: Arts / Science / Commerce

- 65 % in +2/12th Examination (for Govt. Colleges)
 - 75% in +2/12th Examination (for Pvt. Colleges)
- D. For Post-Graduation / Allied Courses: Govt. / Pvt. Institution: Minimum 60% / equivalent CGPA Score in +3/ Equivalent Courses
- E. Professional Courses (Engineering, Medicine, Law, etc.)
- Must have cleared entrance exam (Rank Card/ Score Card Must be Annexed)
 - Must have Letter of Admission issued by the recognized institution

***All Applications must have been annexed with Letter of Admission issued by the recognized institution.*

Institute Accreditation

Institutions chosen by the applicant must be:

- Approved by University Grants Commission (UGC) - Governs higher education.
- Approved by All India Council Technical Education (AICTE) - Regulates technical education.
- Accredited by National Assessment and Accreditation Council (NAAC) - for general higher education)
- Accredited by National Board of Accreditation (NBA) - for engineering, management, and professional courses.
- Accredited by National Council for Vocational Education and Training (NCVET)
- Accredited by National Skill Development Corporation (NSDC)
- Accredited by Directorate General of Training (DGT)
- Accredited by Sector Skill Councils (SSCs)
- Accredited by National Institute of Open Schooling (NIOS) - Vocational Education
- Accredited by National Council for Vocational Training (NCVT) - for vocational/technical training)

Preference will be given to institutions with a ranking under the National Institutional Ranking Framework (NIRF).

Fund Disbursement Modality

- Financial support will be disbursed directly to the institution's bank account must be supported by the institution's bank details and an undertaking certifying the course fee structure and agreement to receive support from Jindal Foundation on the student's behalf.
- Prior to fund disbursement:
 - On-ground verification will be conducted
 - Applicant interview will be held
 - Credibility of institution will be verified

Renewal Process for Long-Term Courses

- Candidate must secure First Division in previous semester/year-end exams

- Mark sheets must be annexed.
- Renewal is subject to performance review by the Selection Committee of Jindal Foundation in consultation with Unit CSR Heads.

General Terms & Conditions

- Each applicant is eligible for support for only one course
- Once selected, they cannot reapply for another course
- Candidates receiving scholarships from government or private sources are ineligible. Applicant must submit an undertaking confirming no other financial support is received.
- All provided information and documents are subject to verification
- Jindal Foundation reserves absolute discretion in final selection

Applicable Course:

Skill Development:

- Technical & Engineering Courses; Computer & IT Courses; Computer Programming Language; Digital & Media Courses; Hospitality & Tourism; Healthcare & Paramedical; Vocational & Trade Skills (NSDC/Skill India Certified)- Beautician, Fashion Designing, Tailoring and Stitching, Mobile Repairing, Refrigeration & AC Repair Plumbing / Carpentry; Medical & Paramedical Courses.

Higher Education (General):

- After 10th: 12th/+2 in Arts/Science/Commerce/ D.El..Ed
- After 12th: +3 in Arts/ Science/ Commerce/

Higher Education (Professional)- After 12th

- BSW/BA (LLB) /BBA (LLB)/BBA/, B.Sc. (CS), / B.P.Ed,/ B.Tech. / B.E. /MBBS/BVS/ BDS/ BAMS/ BHMS/ BPT/B.Sc. Nursing /B. Pharm./ BCT/ BMLT/ B Para Med./B.Sc. (Agri.) B.Sc. (Biotec.)/ B.Sc. (Micro Bio.)/ B.Sc. For. Sc., etc.

Postgraduate (General)

- MA/ M Sc./ M Com./ Ph.D. (Soc. Sc.)

Post Graduate Course (Professional)

- B.Ed./M.Ed./ M.P.Ed./MSW/ LLM/ MBA/M. Tech./ M. Arch./ MHA/MHM/ MD/ MS/ MDS/ MPT/ MPH/M.Pharm. / MSc in Nursing/ MOT/ M.Sc. (Ag.)/ MVS/Ph.D. (Sc., Medical & Engineering/ etc.)

Mandatory Documents

1. Completed application form in prescribed format
2. Self-attested mark sheets of previous exams
3. Residential certificate from local authority

4. Bonafide certificate and fee structure from institution
5. Annual income certificate (Govt. issued)
6. Affidavit of non-receipt of other scholarships
7. Copy of Aadhar card (applicant and parent/spouse)
8. Copy of Ration Card/ BPL Card
9. Bank Passbook of institution with official seal
10. Passport-size photograph

Revision History

Version	Date	Changes Made	Prepared By	Approved By
3.0	01.04.2025	Initial SOP Release	Jindal Foundation	Prashant Hota, President & Group Head, CSR; Jindal Steel