

## CSR POLICY

Jindal Shadeed Iron & Steel LLC (JSIS) strongly believes that sustainable community development is essential for harmony between the community and the industry. The company endeavors to make a positive contribution to the communities by supporting a wide range of socio-economic, educational and health initiatives.

JSIS is committed to integrate its business values and operations to meet the expectations of all its stakeholders.

### **JSIS will serve its communities by:**

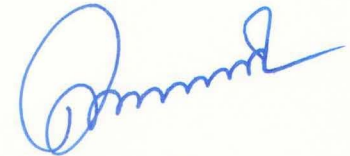
- ❖ Ensuring presence through meaningful community participation and proactive engagement.
- ❖ Building and strengthening community institutions
- ❖ Working in partnership with Civil Society Organizations (CSOs) and Government bodies to widen the reach and leverage each partner's individual experience and expertise.
- ❖ Partnering CSR initiatives through Donor Agencies /Project Implementing Agencies / Corporations / bodies.
- ❖ Encouraging employee volunteerism.
- ❖ Adhering to the CSR activities as required by the Law..

### **Guiding principles**

- Promote economic, social, educational, infrastructural and health development by providing active support to local initiatives.
- Create significant difference in the lives of stakeholders by aligning initiatives with sustainable development.
- Optimum use of physical, financial and natural resources by collaborating with Government Organizations, community based organization, donor agencies, foundations, corporates and other development/likeminded partners.

- Ensure stakeholders participation in planning and execution of development initiatives to create ownership and accountability.
- Enhance capacity, skill and competence of employee, development partners, community and other stakeholders to enable them to involve in sustainable development initiatives.
- Engage local youths to promote Sports, Art and Culture and also create an opportunity for them so that they can represent their country.
- Ensure People/Community participation during execution of CSR activities.
- Environment conservation through sustainable initiatives.

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**Harsha Shetty**  
**Chief Executive Officer**