JINDAL
SHADEED

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY
(ISO 9001 – ISO 14001 – ISO 45001)

Jindal Shadeed Iron and Steel LLC, manufacturer of Hot Direct Reduced Iron (HDRI), Hot Briquetted Iron (HBI), Square and Round Billets/Blooms and Steel Rebars is dedicated and committed to :

- Pursue the highest possible standards of Quality, Occupational Health, Safety and Environmental Management Systems.
- Exceed customer expectations by providing quality products, expertise and services.
- Steadily adhere to well established Management Systems, continually improve our product quality, processes, systems and QHSE performance by setting performance objectives.
- Comply with all applicable legal, regulatory and other requirements with respect to Quality, Environment, Occupational Health and Safety to which organization subscribes.
- Implement the best available technologies to minimize environmental impacts and reducing consumption of energy and natural resources.
- Periodical review of QHSE Objectives for achieving highest level of QHSE performance and ensure consultation and participation of workers.
- Prevent occupational injury and illness within our premises by applying OH&S systems and procedures to achieve "Zero Harm" by providing safe and healthy working conditions.
- Proactively monitor incidents, unsafe conditions, unsafe acts, near misses, hygiene as well as promptly report and act on such conditions to eliminate hazards and reduce OH&S Risks.
- Implement ISO 9001 , ISO 14001 and ISO 45001 through proper training and awareness to our employees, workers, contractors and other stakeholders.
- Conduct regular audits and inspections for Quality, Health, Safety and Environmental Management Systems.

Jindal Shadeed Iron and Steel is committed to communicate this policy and made aware to all its employees, vendors, stakeholders and interested parties. This policy shall be reviewed periodically and continually improved to ensure its suitability and effectiveness.

Harssha Shetty
Chief Executive Officer

Date : 06/06/2022