

INNOVATION POLICY

Jindal Shadeed Iron and Steel LLC, manufacturer of Hot Direct Reduced Iron (HDRI), Hot Briquetted Iron (HBI), Square and Round Billets/Blooms and Steel Rebars is dedicated and committed to :

- Encourage our people to push boundaries, think creatively and be pioneers by developing ideas and turning them into reality.
- To provide all the required resources and facilities to create ambience for Innovation to ensure that the competitive advantages in its overall business is retained and surpassed.
- Make partnerships with our internal and external stakeholders to nurture and implement innovative ideas.
- To take up innovative projects in all the possible areas like processes, products, services, resource conservation, environment, safety, marketing , HR and other areas.
- Periodically monitor and review the progress of the innovation projects and subsequently update the innovation strategy if required to achieve objectives and targets.

A handwritten signature in blue ink, appearing to read "Sanjay Anand", is written over a horizontal line.

Sanjay Anand
Chief Operating Officer & Head

Date : 16/06/2019